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(Translation)

SUSTAINABILITY COMMITTEE CHARTER

Saha Pathana Inter-Holding Public Company Limited

The Board of Directors recognizes the importance of good corporate governance and, in order to comply with Chapter 3/1 of the Securities and Exchange Act B.E. 2535 (1992), as amended by the Securities and Exchange Act (No. 4) B.E. 2551 (2008), deems it appropriate to establish this Charter of the Sustainability Committee as follows.

1. Objectives

The Sustainability Committee is established to support the Board of Directors in the performance of its duties and responsibilities relating to the Company's sustainable development, thereby helping to ensure that the Company's operations achieve their stated objectives and goals, and to build confidence and added value for shareholders and all stakeholders.

2. Composition and Qualifications

The Sustainability Committee shall consist of no fewer than 3 members, comprising a Chairman of the Sustainability Committee and members of the Sustainability Committee. At least 1 member must also be a director of the Company. The Board of Directors shall appoint directors of the Company and/or other persons whether officers or employees of the Company and/or external persons to serve in such positions, provided that such persons possess sufficient knowledge and experience to perform duties relating to the Company's sustainable development.

3. Term of Office

3.1 Members of the Sustainability Committee shall hold office for a term of 1 year from the date the Board of Directors resolves to appoint them. Upon expiry of the term, if the Board of Directors has not yet resolved to appoint a new Sustainability Committee, the incumbent Committee shall continue to perform its duties until a new Sustainability Committee is appointed to replace the outgoing Committee. Such appointment must be made within 2 months from the date the term of the outgoing Committee expires.

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A member of the Sustainability Committee who retires by rotation may be reappointed.

3.2 In the event that a position on the Sustainability Committee becomes vacant for a reason other than the expiry of term, and the remaining term is not less than 2 months, the Board of Directors shall appoint a replacement member at the next Board of Directors meeting. The person was appointed to fill the vacancy shall hold office only for the remainder of the term of the member being replaced.

3.3 A member of the Sustainability Committee shall vacate office upon:

(a) Expiry of term;

(b) Resignation;

(c) Death; or

(d) A resolution of the Board of Directors removing the member from office.

3.4 A member of the Sustainability Committee who resigns before the expiry of the term shall give the Company 1 month's advance notice, together with the reasons for resignation.

4. Meetings

4.1 <u>Meeting Agenda</u>

The date, time, place, and agenda of each meeting shall be notified in advance of not less than 7 days, together with sufficient supporting documents, and minutes of the meeting shall be prepared in writing.

4.2 <u>Frequency of Meetings</u>

The Sustainability Committee shall meet no less than 2 times per year and may convene additional meetings as necessary.

4.3 <u>Meeting Attendance</u>

A quorum for a meeting of the Sustainability Committee shall require the attendance of not less than one-half of the total number of Committee members. If the Chairman of the Sustainability Committee is not present at, or unable to perform his/her duties, a meeting, the members present shall select one member of the Sustainability Committee to chair the meeting.

REGISTRATION No.
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SAHAPATHANA INTER-HOLDING PLC.
989 KINGBRIDGE TOWER, RAMA 3 ROAD,
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4.4 Voting

A resolution for a meeting of the Sustainability Committee shall be passed by a majority vote of the members attending the meeting, with each member having one vote. A member who has an interest in any matter under consideration shall have no right to express an opinion or vote on that matter. In the event of a tie vote, the chairman of the meeting shall have an additional casting vote.

5. Authority

5.1 To invite management or relevant Company employees to provide clarification, give opinions, attend meetings, or submit documents deemed relevant and necessary.

5.2 To consult with the Company's experts or advisors (if any), or to engage external advisors or experts where necessary, at the Company's expense.

5.3 To appoint working groups to carry out matters relating to the Company's sustainable development.

6. Duties and Responsibilities

6.1 Determine the direction, strategy, goals, and action plans for sustainable development, and revise the sustainable development policy, as well as related policies and guidelines, to keep them up to date and consistent with changes in the business, relevant rules, notifications, regulations, laws, good practices, and international standards.

6.2 Promote the integration of sustainability practices into business strategy, risk assessment, and both short-term and long-term organizational plans, to achieve the sustainability goals set.

6.3 Promote and drive organization-wide cooperation in advancing the Company's sustainable development.

6.4 Monitor and oversee the implementation of action plans, evaluate performance and progress in sustainable development, and report performance results to the Board of Directors at least once a year.

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6.5 Oversee the disclosure of the Company's sustainability information in the annual report, the sustainability report, and the Company's website.

6.6 Review and revise the Sustainability Committee Charter and submit it to the Board of Directors for consideration and approval.

6.7 Perform any other duties assigned by the Board of Directors.

This Charter of the Sustainability Committee was approved by resolution of the Board of Directors' Meeting No. 3 (Board #33) held on July 16, 2026, and shall become effective from July 17, 2026 onward, superseding the Sustainability Committee Charter previously approved by the Board of Directors' Meeting No. 8 (Board #29) held on November 15, 2022.

Somkid Jatusripitak

(Mr. Somkid Jatusripitak)

Chairman of the Board of Directors