(Translation)

Sustainable Development Policy

Saha Pathana Inter-Holding Public Company Limited

(1st Revised Edition)

The Company is committed to developing its business and Thailand's economy for sustainable growth, by strengthening and maintaining a balance between industry and its surrounding communities so that they can coexist in a quality manner, in line with the Company's quality policy **"Good People, Good Products and Good Society."** The Company's sustainable development guideline is aligned with its business development plan, through the analysis of potential impacts and the creation of value that balances the economy, society, and the environment, **to prepare for global change and support the United Nations Sustainable Development Goals (SDGs), together with good corporate governance, including the creation and support of the development of innovation,** for the sustainability of all stakeholders and the growth of the organization, communities, and the nation. The Company has accordingly formulated the following Sustainable Development Policy:

Environment	The Company conducts its business with due regard to the efficient use of resources, promotes the use of renewable and clean energy, controls and minimizes the negative effects of its business operations on ecosystems and biodiversity, and is able to adapt to climate change, including the control and management of greenhouse gas emission reduction.
Community and Society	The Company conducts its business responsibly with due regard to human rights principles and the fair treatment of labor, and by creating a good working environment for the safety and well-being of its

employees; continuously developing the knowledge, competencies, and skills required by its personnel; creating shared value and improving the quality of life of communities and society; and providing opportunities to listen to stakeholders' opinions and encouraging their participation in the Company's operations, by offering communities equal opportunities to develop their potential so that they become strong and grow sustainably.

Good Corporate Governance The Company operates its business ethically and morally, in compliance with applicable laws, rules, regulations, policies, guidelines, and standards; upholds the principles of good corporate governance; discloses information and operate results transparently; and fosters these principles as part of its corporate culture. The Company also carries out risk management and gives due regard to the opinions of and responds equally to the needs of all groups of stakeholders for sustainable growth.

All directors, executives, and employees of the Company have a duty to support, promote, drive, and comply with this Sustainable Development Policy, and to communicate it to all groups of stakeholders for their acknowledgment, to reinforce the Company's sustainable development.

This Sustainable Development Policy was approved by resolution of the Board of Directors' Meeting No. 3 (Board #33) held on July 16, 2026, and shall become effective from July 17, 2026 onward, superseding the Sustainable Development Policy previously approved by the Board of Directors' Meeting No. 6 (Board #30) held on October 19, 2023.

Somkid Jatusripitak

(Mr. Somkid Jatusripitak)

Chairman of the Board of Directors